

Cambridge City Council

Employment (Senior Officer) Committee

Date: Tuesday, 18 June 2024

Time: 11.15 am

Venue: Committee Room 1 - The Guildhall, Market Square, Cambridge, CB2 3QJ

Contact: democratic.services@cambridge.gov.uk, tel:01223 457000

Agenda

- 1 Appointment of Chair
- 2 Apologies
- 3 Declarations of Interest
- 4 Exclusion of the Public & Press
The meeting will contain information during which the public is likely to be excluded from the meeting subject to determination by the Committee following consideration of a public interest test. The exclusion would be made under paragraphs 1, 2 and 3 of part 1 of schedule 12A of the Local Government Act 1972
- 5 Potential Termination Costs of Chief Executive's Office & Corporate Group Design
To consider potential termination costs of the Senior Management Review and recommendations to Council on 2 March 2023. (Report to follow).
- 6 Interview and Selection Process for Director of Place & Economy Post
To consider the assessment, interview and selection process for Director level posts. (Report to follow).
- 7 Date of Next Meeting
To note the next meeting is scheduled for XXXXX to interview and select candidates for the proposed Director role.

Employment (Senior Officer) Committee Members: Bick, Bennett, Carling, Davey, Gilderdale and Moore

Committee Terms of Reference are:

Appointed by:	From time to time in accordance with the wishes of the political groups.
Membership:	6 members allocated between political groups in accordance with the rules on political balance set out in the Local Government and Housing Act 1989
Chair/Vice Chair:	To be appointed by the members of the Committee.
Decision making:	By the majority of members present and voting. The Chair has a casting vote if required.
Terms of Reference:	<ol style="list-style-type: none"> 1. To deal with the recruitment to the post of Chief Executive and to recommend a selected applicant to Council for appointment. 2. To recruit, appoint, take disciplinary action against and dismiss Directors. 3. To suspend and keep under review the Chief Executive, Directors, the Monitoring Officer or section 151 Chief Finance Officer whilst an investigation takes place into alleged misconduct. 4. To take disciplinary action short of dismissal against the Chief Executive, the Monitoring Officer or section 151 Chief Finance Officer. 5. To consider and if necessary recommend to Council to dismiss or terminate the employment of the Chief Executive, the Monitoring Officer or section 151 Chief Finance Officer. 6. To make recommendations to Council with regard to proposals for salary or severance packages of £100,000 or more

Note: The committee will be governed by the provisions contained within Part 4I of the Constitution (Officer Employment Procedure Rules)